

## International Management Trainee 100%

### YOUR TASKS

As an International Management Trainee at Stadler Rail Service, your day-to-day responsibilities will include:

- Working closely with senior management and gain an understanding of the company's operations and strategic objectives.
- Participating in training programs and on-the-job learning experiences to develop your skills and knowledge.
- Collaborating with colleagues from different departments and locations to achieve business goals.
- Contributing to the development and implementation of new strategies and initiatives.
- Creating presentations and reports to communicate findings and recommendations to senior management.
- Leading and managing cross-functional projects to ensure successful delivery.
- Coordinating with maintenance locations and project teams to ensure timely and efficient delivery of services.
- Supporting the preparation of proposals and bids for new projects.
- Traveling to different locations to gain exposure to different markets and cultures, and to support project delivery.

As an International Management Trainee, you will have the opportunity to work on a wide variety of projects and initiatives, and to learn from experienced professionals in the field. You will be expected to take ownership of your work, and to be proactive in seeking out new opportunities to contribute to the company's success.

### THE PROGRAM

Our 18-month trainee program is designed to give you a comprehensive understanding of our business and the skills you need to succeed in a fast-paced, global environment. You will work in different departments, countries and locations, gaining hands-on experience and developing your skills in the following areas:

- **Train Maintenance:** Work hands-on as a maintenance employee and learn about the key components of our vehicles. Take on the role of a Deputy Location Manager and gain experience in managing a team.
- **Project Management:** Learn all the tools used for project management and manage sub-projects as a Junior Commercial Project Leader.
- **Engineering Services:** Understand the life cycle calculation and maintenance software functionality. Supporting to set up new maintenance locations all over the world.

### YOUR PROFILE

- Master's or Bachelor's degree in Engineering, Technology or Business Administration
- Quick comprehension and high willingness to learn and to go the extra mile
- A large amount of commitment and high self-initiative
- Strong communication, interpersonal, and analytical skills
- Ability to work independently and in a team environment
- Willingness to relocate and work in different locations around the world
- Excellent communication skills in English, German, Dutch or Norwegian is a plus
- Passionate about what we do: Driving public transportation and supporting to find sustainable better solutions for the future

It is important to note that the International Management Trainee position requires a significant amount of travel, often together with senior management. This means that you will have the opportunity to gain exposure to different markets and cultures, but it also means that you will have long days and may experience some jet lag. However, we believe that the rewards of this job, including the hands-on experience, networking opportunities, and career growth potential, far outweigh the challenges. We are looking for candidates who are passionate about international business and who are willing to put in the hard work and dedication required to succeed in this role.

### OUR OFFER

At Stadler Rail Service, we believe in investing in our employees and providing them with opportunities to grow and advance within the company. As an International Management Trainee, you will have access to mentorship from experienced professionals in the industry, giving you valuable guidance and support as you navigate your career.

In addition to mentorship, you will also have the chance to network with colleagues from around the world and gain exposure to different cultures, expanding your horizons and broadening your perspective. We are committed to providing a competitive salary and comprehensive benefits package, including healthcare, retirement benefits, and more.

Our trainee program is designed to give you the skills and experience you need to succeed in a fast-paced, global environment. And as you progress through the program, you will have opportunities to advance into leadership positions within the company, such as site

Additionally, we will provide you with training inputs into strategy, finance, leadership and so on at our headquarters in Bussnang, Switzerland.

manager and beyond.

If you are a self-starter with a passion for international business and are excited about the opportunity to work and travel internationally, we encourage you to apply for this exciting role and take the first step towards a rewarding career with Stadler Rail Service.

## I AM HAPPY TO HELP

Should you have any questions, please don't hesitate to get in touch. We look forward to receiving your online application.



**Marina Frick**

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## WHERE WE NEED YOU

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Alle offenen Stellen und Online Bewerbung auf:  
[www.stadlerrail.com/de/karriere](http://www.stadlerrail.com/de/karriere)